

# Most common blind spots

## Leader's perception

## Team's perception

"I'm hard working"

*"No one is good enough to delegate important work to."*

"I care for others"

*"You've got your 'favourites' and you have a disrespectful inattention to boundaries"*

"I have a passion for excellence"

*"You're a control freak and suffocate everyone"*

"I'm open and honest"

*"You only want the good news; no one, and I mean no one, can challenge you on anything!"*