

Leaders are human, too,
you know!

Prepared by The Sewells Team

1

When a leader doesn't take responsibility ...

We need to remind them that they are accountable and people are relying on them to make decisions and lead the action. With power and position also come responsibility, not only for what we do but also for what we don't do

2

When a leader exhibits disrespect ...

Disrespect to anyone should never be tolerated, and even in the best organisations it can creep into the day to day. We need to give feedback on the consequences of the disrespect – and show them what respect looks like

3

When a leader is in a negative self-talk spiral ...

Negativity limits any leader's effectiveness, and it affects the rest of the team. Set the example with your own positivity

4

When a leader is more than negative, when they're fatalistic ...

Remind them that a huge part of leadership is “to face reality ...and deal in ‘hope’”. Courage is required when things are tough – and the right message, at the right moment, may be what’s required to jolt them into the right mindset and attitude for the challenges ahead



Every organisation needs to develop leaders to become more inspiring to create the performance breakthroughs they need ... that's one of the areas where we, at Sewells, are brilliant

Please get in touch...we'd love to help

If, when we started the Sewells Leadership Programme 12 months ago, someone had told me the tangible progress we'd actually make, I would have said, "It would be impossible"!
Senior Vice President Sales, De Beers Group

Call us on **01244 681068** or email sales@sewells.com

We've had remarkable results across all sectors and we'd love to help you achieve and exceed your business performance goals