

Most common blind spots

Leader's perception

Team's perception

"I'm hard working"



"No one is good enough to delegate important work to."

"I care for others"



"You've got your 'favourites' and you have a disrespectful inattention to boundaries"

"I have a passion for excellence"



"You're a control freak and suffocate everyone"

"I'm open and honest"



"You only want the good news; no one, and I mean no one, can challenge you on anything!"